HOW WE USE AND PROTECT YOUR DATA

Grieve Products is owned and operated by **Grieve Products Ltd**. We are listed with the ICO Our Data Protection registered number **ZA721988**

Grieve Products protects your personal information and your privacy. In this privacy statement, we explain our data practices and commitment to protecting the confidentiality and security of data, what personal information we collect and how we record and use your information. This privacy statement applies to our website www.grieveproducts.co.uk (the Website) and the services Grieve Products offers both online and offline.

WHAT PERSONAL INFORMATION DO WE RECORD?

We may record your personal information at various times, for example when you visit our Website, register on our Website, place an order, use our services or contact us. We record information such as your name, address, telephone number, email address, domain name, position and company name.

We may also record non-personal information, for example concerning the type of browser and computer you use, as well as technical information pertaining to the way you contact our Website.

We also record and make available to authorised client account holders their order history and graphic file data.

ARE YOU UNDER THE AGE OF 16?

If you are 16 or under, you must have permission from a parent or guardian to use our Website.

WHY DO WE RECORD YOUR PERSONAL INFORMATION?

We only record and process your personal information in order to deliver services to our clients and keep you up to date (if you wish). Sometimes, we will use your personal information to send you important information, for example concerning changes to our general terms and conditions or this privacy statement. We do not share any of your personal information with third parties without your permission.

UPDATES/NEWSLETTER

You can opt-in to receiving our newsletter to stay up to date on the latest developments, to give you ideas, to save you money and occasionally make you smile. If you no longer wish to receive any updates/newsletters, you can send an email to ian@grieveproducts.co.uk use the opt-out link contained within the update/newsletter.

HOW DO WE PROTECT YOUR PERSONAL INFORMATION?

We do everything we can to protect your personal information against loss, destruction, use, modification or distribution by unauthorized third parties. To that end, we use an SSL

connection. Data sent via an SSL connection is encrypted and therefore cannot be accessed or used by third parties. Your data is protected against all unauthorized access.

We do not share data without the customer's authorization. Customers may control their own access to data and update personal information from within their Grieve Products account via the Grieve Products account screen

Security-dedicated engineering teams guard against external threats to data. Internal access to data (e.g., by employees) is limited by strict access controls (both internal policy controls and automated technical controls such as authentication, SSL, security logs and forced password changes) to only those with a business need to access it.

HOW CAN I ACCESS, UPDATE OR DELETE MY PERSONAL INFORMATION?

If you want to request deletion of your personal information, you can email us at ian@grieveproducts.co.uk.

COOKIES

We use cookies to improve your user experience on our Website. A cookie is a small piece of information that is stored on your computer when you visit our Website. With these cookies, our Website can recognize you when you come back. Cookies also ensure that accessing our Website is quick and secure and they help us detect any errors on our Website. If you do not wish to receive any cookies, you can change your browser's settings and delete any stored cookies. Note that this may affect the performance of our Website on your computer.

LINKS

Our Website may contain links to other websites. We are not responsible for the content or privacy protection used by these websites. We would therefore advise you to always read the privacy statement of the website in question.

CHANGES TO THIS PRIVACY STATEMENT

We may update the contents of this privacy statement from time to time. If we make any major changes to this privacy statement, we will inform you via a notice on our Website. A detailed version of our privacy policy can be found online at www.grieveproducts.co.uk/privacy.

QUESTIONS?

If you have any questions or remarks, you can contact us via email at ian@grieveproducts.co.uk

Grieve Products Ltd: privacy policy

INTRODUCTION AND PURPOSE OF DOCUMENT

Welcome to the privacy notice of Grieve Products Ltd. and it's subsidiaries (referred to as "subsidiaries"). We respect your privacy and are committed to protecting your personal data.

The purpose of this privacy notice is to give you information on how Grieve Products Ltd collects and processes your personal data:

- (a) through your use of any website operated by Grieve Products Ltd, including any data you may provide through such website when you register, log-in, sign up to our services, purchase a product or service or take part in any promotion; and
- (b) when you deal or interact or communicate with Grieve Products Ltd through any channel (via our systems, by email, post, phone, other electronic communications or otherwise) as a customer, supplier or service provider (actual or potential), or in any other capacity (although potential and actual candidates or employees are subject to separate privacy policies);

and also tells you about your privacy rights and how the law protects you.

You can download a pdf version of this policy at https://www.grieveproducts.co.uk/privacy.

- 1. IMPORTANT INFORMATION AND WHO WE ARE
- 2. THE DATA WE COLLECT ABOUT YOU
- 3. HOW IS YOUR PERSONAL DATA COLLECTED
- 4. HOW WE USE YOUR PERSONAL DATA
- 5. DISCLOSURES OF YOUR PERSONAL DATA
- 6. INTERNATIONAL TRANSFERS
- 7. DATA SECURITY
- 8. DATA RETENTION
- 9. YOUR LEGAL RIGHTS
- 10. COOKIES

1. IMPORTANT INFORMATION AND WHO WE ARE

It is important that you read this privacy notice together with any other privacy notice or fair processing notice we may provide on specific occasions when we are collecting or processing personal data about you so that you are fully aware of how and why we are using your data. This privacy notice supplements the other notices and is not intended to override them.

References in this notice to "you" are to an individual who uses our website or otherwise interacts with us as a prospective or actual customer, partner, licensee or supplier or as a visitor (in each either on your own behalf or on behalf of a separate organisation).

Controller

Grieve Products Ltd.is made up Grieve Products Ltd and all of its various subsidiaries.

This privacy notice is issued on behalf of the Grieve Products Ltd., so when we mention "we", "us" or "our" in this privacy notice, we are referring to the relevant company in Grieve Products Ltd responsible for processing your data.

Grieve Products Ltd will normally be the controller of your Personal Data, unless we notify you differently when our relationship with you (or the business or enterprise you represent) is known, for, example when you submit data to us via our website or when you register or purchase with us or order products or services from us.

Licensed Partners

A number of products and services are sold by third parties under licence from Grieve Products Ltd (referred to in this notice as "Licensed Partners"). You may be directed at your request or direction from this website to a website (or ecommerce portal or ordering page) that is operated by such Licensed Partners under licence from us. In such event your personal data may be shared with such Licensed Partners for the purposes of responding to or fulfilling your request or order.

Where you register with, and/or enquire or order goods or services from, Licensed Partners, the Licensed Partner may be a controller of personal data submitted to or collected by the Licensed Partner. In such cases, the Licensed Partner's processing of your personal data may be subject to a separate privacy notice issued by the Licensed Partner. We are not responsible for the issue of such privacy notice.

Contact us

If you have any questions about this privacy notice including any requests to exercise your legal rights or otherwise relating to your personal data, please contact us at ian@grieveproducts.co.uk

Alternatively, you can write to us at:

Grieve Products Ltd 1-3 Manor Road, Chatham, Kent ME4 6AE

Children

This website is not intended for children and we do not knowingly collect data relating to children.

Changes to this Privacy Policy and your duty to keep us updated

This version was last updated on 21st May 2020 and historic versions are archived.

It is important that the personal data we hold about you is accurate and current. Please keep us informed if your personal data changes during your relationship with us.

Third party links

This website may include links to third-party websites, plug-ins and applications. Clicking on those links or enabling those connections may allow third parties to collect or share data about you. We do not control these third-party websites and are not responsible for their privacy statements. When you leave our websites, we encourage you to read the privacy notice of every website you visit.

2. THE DATA WE COLLECT ABOUT YOU

Personal data, or personal information, means any information about an individual from which that person can be identified. It does not include data where the identity has been removed (anonymous data).

We may collect, use, store and transfer different kinds of personal data about you which we have grouped together as follows:

- **Identity Data** includes first name, maiden name, last name, username or similar identifier, marital status, title, date of birth and gender.
- **Contact Data** includes billing address, delivery address, email address and telephone numbers.
- Financial Data includes bank account and payment card details.
- **Transaction Data** includes details about payments to and from you and other details of products and services you have purchased from us.
- **Technical Data** includes internet protocol (IP) address, your login data, browser type and version, time zone setting and location, browser plug-in types and versions, operating system and platform and other technology on the devices you use to access this website.
- **Profile Data** includes your username and password, purchases or orders made by you, your interests, preferences, feedback and survey responses.
- Usage Data includes information about how you use our website, products and services.
- Marketing and Communications Data includes your preferences in receiving marketing from us and our third parties and your communication preferences.

We also collect, use and share **Aggregated Data** such as statistical or demographic data for any purpose. Aggregated Data may be derived from your personal data but is not considered personal data in law as this data does not directly or indirectly reveal your identity. For example, we may aggregate your Usage Data to calculate the percentage of users accessing a specific website feature. However, if we combine or connect Aggregated Data with your personal data so that it can directly or indirectly identify you, we treat the combined data as personal data which will be used in accordance with this privacy notice.

We do not collect any Special Categories of Personal Data about you (this includes details about your race or ethnicity, religious or philosophical beliefs, sex life, sexual orientation, political opinions, trade union membership, information about your health and genetic and biometric data). Nor do we collect any information about criminal convictions and offences.

If you fail to provide Personal Data

Where we need to collect personal data by law, or under the terms of a contract we have with you and you fail to provide that data when requested, we may not be able to perform the contract we have or are trying to enter into with you (for example, to provide you with goods or services). In this case, we may have to cancel a product or service you have with us but we will notify you if this is the case at the time.

3. HOW IS YOUR PERSONAL DATA COLLECTED?

We use different methods to collect data from and about you including through:

Direct interactions

You may give us your Identity, Contact, Financial, Transactional, Profile, Usage and Marketing and Communications Data by filling in forms or by corresponding with us by post, phone, email or otherwise. This includes personal data you provide when you:

- create an account on our website or by any other channel or means;
- log into your account (when the Personal Data we collect will include name and address, telephone, email address, user name and password; this provides us with default details for your order processing and sets up security (so viewing of your account details, designs and order history is password protected);
- apply or place an order for our products or services (when we will allocate you a
 customer number, capture order details, invoicing address, shipping address and credit
 card details to process and fulfil your order; Invoicing address and shipping addresses are
 retained so you do not have to enter them again. Order details are retained so you can
 view your order history);
- make selections and choices in response to questions we ask to help you choose the right product and design to suit your purpose/business;
- pay for any products or services (for example when you enter credit card details you are in communication over a secure link with any financial system we may use, from time to time). We retain reference of the credit card transaction. The payment gateway may also hold card details in accordance with PCI DSS compliance;
- subscribe to our service or publications;
- request marketing to be sent to you;
- enter a competition, promotion or survey;
- give us feedback;
- request or need sales and order support, including when we assist you in completing orders of products or services and arrange shipments; or
- request or need service support including when we communicate with you about services
 provided by us, which may include responses to your inquiries or requests or updates on
 service delivery.

Automated technologies or interactions

As you interact with our website, we may automatically collect Technical and Usage Data about your equipment, browsing actions and patterns. We collect this personal data by using cookies, server logs and other similar technologies. We may also receive Technical Data about you if you visit other websites employing our cookies. Please see our cookie policy for further details.

Third parties or publicly available sources. We may receive personal data about you from various third parties and public sources as set out below:

- Technical Data from the following parties:
 - (i) analytics providers such as Google based inside or outside the EU;
 - (ii) advertising networks such as Mailchimp based inside or outside the EU; and
 - (iii) search information providers such as Google based inside or outside the EU.
- Identity, Contact, Financial and Transaction Data from providers of technical, payment and delivery services such as Stripe, Worldpay, Paypal, UK Mail, DHL and Zendesk based inside or outside the EU.
- Identity and Contact Data from data brokers or aggregators such as Dun & Bradstreet, Business Lists UK and Fulcio based inside or outside the EU.
- Identity and Contact Data from publicly availably sources such as Companies House and the Electoral Register based inside the EU.

4. HOW WE USE YOUR PERSONAL DATA

We will only use your personal data when the law allows us to. Most commonly, we will use your personal data where:

- we need to perform the contract we are about to enter into or have entered into with you or to take steps at your request before entering into such a contract;
- it is necessary for our legitimate interests (or those of a third party) and your interests and fundamental rights do not override those interests; or
- we need to comply with a legal or regulatory obligation that we are subject to.

Legitimate Interest means the interest of our business in conducting and managing our business to enable us to give you the best service/product and the best and most secure experience. We make sure we consider and balance any potential impact on you (both positive and negative) and your rights before we process your personal data for our legitimate interests. We do not use your personal data for activities where our interests are overridden by the impact on you (unless we have your consent or are otherwise required or permitted to by law). Further details of our legitimate interests used as a basis for processing your personal data are set out in the Table below. You can obtain further information about how we assess our legitimate interests against any potential impact on you in respect of specific activities by ian@grieveproducts.co.uk.

Consent and Marketing

Generally we do not rely on consent as a legal basis for processing your personal data other than in relation to sending third party direct marketing communications to you via email or text message. You have the right to withdraw consent to marketing at any time. You can opt out by following the opt-out links on any marketing message sent to you, or via your account profile settings or by contacting us ian@grieveproducts.co.uk.

There may be other specific situations where we seek your consent to certain types of processing of your personal data in which case, consent will be the basis for processing of that particular type of processing.

Purpose and basis of processing

We have set out below, in a table format, a description of all the ways we plan to use your personal data, and which of the legal bases we rely on to do so. We have also identified what our legitimate interests are where appropriate.

Note that we may process your personal data for more than one lawful ground depending on the specific purpose for which we are using your data. Please. contacting us ian@grieveproducts.co.uk if you need details about the specific legal ground, we are relying on to process your personal data where more than one ground has been set out in the table below.

Purpose/Activity	Type of data	Lawful basis for processing incl. basis of legitimate interest
To register you as a new customer or partner	(a) Identity (b) Contact (c) Financial (d) Marketing and Communications	(a) Performance of a contract with you.(b) Necessary for our legitimate interests(to keep and administer customer records).
To process, fulfil and deliver customer, supplier and licensee orders including:	(a) Identity	(a) Performance of a contract with you.
(a) Managing payments, fees and charges.	(b) Contact	(b) Necessary for our legitimate interests (to procure and deliver products and services; to recover debts due to us).
(b) Collecting and recovering money owed to us.	(c) Financial	
	(d) Transaction	
To manage and maintain our relationship with you or your organisation which will include:	(a) Identity	(a) Performance of a contract with you.
(a) Notifying you about changes to our terms or privacy policy.	(b) Contact	(b) Necessary to comply with a legal obligation.
(b) Asking you to leave a review or take a survey.	(c) Profile	(c) Necessary for our legitimate interests (to deliver products and services; to keep our records updated and to study how customers use our products/services).
(c) Ensuring that complaints, enquiries and service requests are investigated, supported and managed	(d) Marketing and Communications	
	(a) Identity	(a) Performance of a contract with you.

	(b) Contact	(b) Nagagam fan s
	(b) Contact	(b) Necessary for our
		legitimate interests
To anoble you to mentalize in a gramatical and		(to study how
To enable you to partake in a promotion or		customers use our
complete a survey or feedback request.		products/services, to
		develop them and
	(-) D C.1	grow our business).
	(c) Profile	
	(d) Usage	
	(e) Marketing and	
	Communications	(a) NI
	(a) Identity	(a) Necessary for our
		legitimate interests
		(for running our
		business, provision
		of administration and
		IT services, network
To administer and protect our business and		security, to prevent
this website (including troubleshooting, data		fraud and in the
analysis, testing, system maintenance,		context of a business
support, reporting and hosting of data).		reorganisation or
		group restructuring
	(1) (2)	exercise).
	(b) Contact	(b) Necessary to
		comply with a legal
	() T 1 1 1	obligation.
	(c) Technical	N
	(a) Identity	Necessary for our
	(b) Contact	legitimate interests
To deliver relevant website content and	(c) Profile	(to study how
To deliver relevant website content and	(d) Usage	customers use our
advertisements to you and measure or understand the effectiveness of the	(e) Marketing and	products/services, to
	Communications	develop them, to
advertising we serve to you.	(f) Technical	grow our business and to inform our
To come out direct marketing via our	(a) Identity	marketing strategy).
To carry out direct marketing via our website and other channels and	(a) Identity	Necessary for our
		legitimate interests
communications.		(to grow our business and to
		inform our marketing
		strategy; to develop
		our products/services
		and grow our
	(h) Courteret	business).
	(b) Contact	However, where we
		have requested your
		consent for any
		direct marketing, the

	<u> </u>	1 ' C '
		basis of processing shall be consent.
	(c) Transaction	shall be consent.
	(d) Technical	
	(e) Usage	
	(f) Marketing and Communications	
To you date analysiss to immense and		Nanagamy for any
To use data analytics to improve our website, products/services, marketing,	(a) Technical	Necessary for our legitimate interests
	(b) Usage	(to define types of
customer relationships and experiences.		customers for our
		products and
		services, to keep our
		website updated and
		relevant, to develop
		our business and to
		inform our marketing
		strategy).
	(a) Identity	Suate Sj /.
To respond to your enquiry and/or make	(b) Contact	Necessary for our
suggestions and recommendations to you	(c) Transaction	legitimate interests
about goods or services that may be of	(d) Technical	(to develop our
interest to you.	(e) Usage	products/services
,	(f) Profile	and grow our
	(g) Marketing and	business).
	Communications	
	(a) Identity	(a) Necessary for our
		legitimate interests
		(for running our
		business, provision
		of administration and
		IT services, network
To ensure network, information and system security		security, business
		reorganisation or
		group restructuring
		exercise).
	(b) Contact	(b) Necessary to
		comply with a legal
		obligation.
	(c) Profile	
	(d) Usage	
	(e) Marketing and	
	Communications	
	(f) Technical	() > 7
To carry out corporate operations and due	(a) Identity	(a) Necessary for our
diligence (reporting of management		legitimate interests
information, operation of		(for running our
financial/risk/credit models, back office		business, provision
operation, managing third party service		of administration and

	T	T
providers, corporate reorganisations,		IT services, network
corporate or asset sales of TES companies or		security, business
businesses).		reorganisation or
		group restructuring
		exercise, investment
		or sale of TES group
		companies or
		business)
	(b) Contact	(b) Necessary to
		comply with a legal
		obligation.
	(c) Profile	8
	(d) Usage	
	(e) Marketing and	
	Communications	
	(f) Technical	
	(g) Transaction	
	(a) Identity	(a) Performance of a
	(a) Identity	contract with you;
	(b) Contact	(b) Necessary for our
	(b) Contact	legitimate interests
		(to procure and
To proceed and convices on other		deliver products and
To procure goods and services or other		services; to carry on
tangible or intangible assets or property from		our core operations
suppliers and to procure sub-contractors		and business; to
	() P ("1	grow our business)
	(c) Profile	
	(d) Usage	
	(e) Marketing and	
	Communications	
	(f) Technical	
	(g) Transactional	
	(a) Identity	(a) Necessary for our
		legitimate interests
		(for running our
		business, provision
		of administration and
To report potential crimes to relevant authorities or assist with their enquiries.		IT services, network
		security).
	(b) Contact	(b) Necessary to
		comply with a legal
		obligation.
	(c) Profile	<i>y</i>
	(d) Usage	
	(e) Technical	
	(f) Transactional	
To detect and provent by appropriate	(a) Identity	(a) Nacassami for our
To detect and prevent, by appropriate	(a) Identity	(a) Necessary for our
measures, fraud and crime.		legitimate interests

	(for running our
	business, provision
	of administration and
	IT services, network
	security).
(b) Contact	(b) Necessary to
	comply with a legal
	obligation.
(c) Profile	
(d) Usage	
(e) Technical	
(g) Transactional	

We may We may need to transfer your personal data to other entities within Grieve Products Ltd and our Licensed Partners for the purposes of registering you with Grieve Products Ltd, assigning or referring you to one of our Licensed Partners (at your request or direction), responding to your enquiries or providing goods and services to you.

Marketing

We will get your express opt-in consent before we share your personal data with any company outside the Grieve Products Ltd for marketing purposes.

Opting Out

You can ask us to stop sending you marketing messages at any time by following the opt-out links on any marketing message sent to you, or via your account profile settings or by contacting us at any time. Where you opt out of receiving these marketing messages, this will not apply to personal data provided to us as a result of and for use in respect of a product/service purchase, warranty registration, product/service experience or other transactions or other non – marketing purposes outlined in this notice.

Promotional Communications from us

We may use your Identity, Contact, Technical, Usage and Profile Data to form a view on what we think you may want or need, or what may be of interest to you. This is how we decide which products, services and offers may be relevant for you. We call this marketing.

You will receive marketing communications from us if you have requested information from us or purchased goods or services from us or if you provided us with your details when you entered a competition or registered for a promotion and, in each case, you have not opted out of receiving that marketing.

Cookies

Our website uses cookies. More information is set out in the Cookie section of this website.

Change of Purpose

We will only use your personal data for the purposes for which we collected it, unless we reasonably consider that we need to use it for another reason and that reason is compatible with the original purpose. If you wish to get an explanation as to how the processing for the new purpose is compatible with the original purpose, please contact us.

If we need to use your personal data for an unrelated purpose, we will notify you and we will explain the legal basis which allows us to do so.

Please note that we may process your personal data without your knowledge or consent, in compliance with the above rules, where this is required or permitted by law.

5. DISCLOSURES OF YOUR PERSONAL DATA

We may have to share your personal data with the parties set out below for the purposes set out in the table in paragraph 4 above.

Internal Third Parties – other companies in the Grieve Products Ltd acting as joint controllers or processors and who provide IT and system administration services and undertake leadership reporting and/or who provide services in order to fulfil our contract with you.

External Third Parties:

- Service providers acting as processors who provide IT and system administration services, data analytics, marketing or other services
- Professional advisers acting as processors or joint controllers including lawyers, bankers, auditors and insurers based who provide consultancy, banking, legal, insurance and accounting services.
- HM Revenue & Customs, regulators and other authorities acting as processors or joint controllers who require reporting of processing activities in certain circumstances.
- Partners or licensees of Grieve Products Ltd acting as processors or controllers who will
 provide goods or services to you under licence from Grieve Products Ltd or related
 goods or services.
- Third parties to whom we may choose to sell, transfer, or merge parts of our business or our assets. Alternatively, we may seek to acquire other businesses or merge with them. If a change happens to our business, then the new owners may use your personal data in the same way as set out in this privacy notice.

We require all third parties to respect the security of your personal data and to treat it in accordance with the law. We only permit our third party service providers to process your personal data for specified purpose sand in accordance with our instructions.

6. INTERNATIONAL TRANSFERS

We share your personal data within the Grieve Products Ltd. This may involve transferring your data outside the European Economic Area (EEA).

Some of our external third parties are based outside the European Economic Area (EEA) so their processing of your personal data will involve a transfer of data outside the EEA.

Whenever we transfer your personal data out of the EEA (whether this is within the Grieve Products Ltd or to an external third party), we ensure a similar degree of protection is afforded to your personal data by ensuring at least one of the following safeguards is implemented:

- We will only transfer your personal data to countries that have been deemed to provide an
 adequate level of protection for personal data by the European Commission. For further
 details, see <u>European Commission</u>: <u>Adequacy of the protection of personal data in non-</u>
 EU countries.
- Where we use certain external service providers or otherwise transfer your personal data
 to an external third party or other Grieve Products Ltd entity outside the EEA, we may
 use specific contracts between the exporter and importer containing standard contractual
 clauses approved by the European Commission which give personal data the same
 protection it has in Europe. For further details, see European Commission: Model contracts for the transfer of personal data to third countries.
- Where we transfer your personal data to another Grieve Products Ltd entity outside the EEA, as an alternative to the Model contracts mentioned in the previous paragraph, we may require our group companies to follow the same rules when processing your personal data. These rules are called "binding corporate rules". For further details, see European Commission: Binding corporate rules.
- Where we use certain external service providers or otherwise transfer your personal data to an external third party or other Grieve Products Ltd entity in the US, we may transfer data to them if they are part of the Privacy Shield which requires them to provide similar protection to personal data shared between the Europe and the US. For further details, see European Commission: EU-US Privacy Shield.

Please contact us if you want further information on the specific mechanism used by us when transferring your personal data out of the EEA.

7. DATA SECURITY

We have put in place appropriate security measures to prevent your personal data from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. In addition, we limit access to your personal data to those employees, agents, contractors and other third parties who have a business need to know. They will only process your personal data on our instruction and they are subject to a duty of confidentiality.

We have put in place procedures to deal with any suspected personal data breach and will notify you and any applicable regulator of a breach where we are legally required to do so.

8. DATA RETENTION

HOW LONG WILL YOU USE MY PERSONAL DATA FOR?

We will only retain your personal data for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements.

To determine the appropriate retention period for personal data, we consider the amount, nature, and sensitivity of the personal data, the potential risk of harm from unauthorised use or disclosure of your personal data, the purposes for which we process your personal data and whether we can achieve those purposes through other means, and the applicable legal requirements.

Please contact us if you want further information on the retention periods used by us for different aspects of your personal data.

In some circumstances you can ask us to delete your data: see Request erasure below for further information.

In some circumstances we may anonymise your personal data (so that it can no longer be associated with you) for research or statistical purposes in which case we may use this information indefinitely without further notice to you.

9. YOUR LEGAL RIGHTS

Under certain circumstances, you have rights under data protection laws in relation to your personal data. You have the right to:

Request access to your personal data (commonly known as a "data subject access request"). This enables you to receive a copy of the personal data we hold about you and to check that we are lawfully processing it.

Request correction of the personal data that we hold about you. This enables you to have any incomplete or inaccurate data we hold about you corrected, though we may need to verify the accuracy of the new data you provide to us.

Request erasure of your personal data. This enables you to ask us to delete or remove personal data where there is no good reason for us continuing to process it. You also have the right to ask us to delete or remove your personal data where you have successfully exercised your right to object to processing (see below), where we may have processed your information unlawfully or where we are required to erase your personal data to comply with local law. Note, however, that we may not always be able to comply with your request of erasure for specific legal reasons which will be notified to you, if applicable, at the time of your request.

Object to processing of your personal data where we are relying on a legitimate interest (or those of a third party) and there is something about your particular situation which makes you want to object to processing on this ground as you feel it impacts on your fundamental rights and freedoms. You also have the right to object where we are processing your personal data for direct marketing purposes. In some cases, we may demonstrate that we have compelling legitimate grounds to process your information which override your rights and freedoms.

Request restriction of processing of your personal data. This enables you to ask us to suspend the processing of your personal data in the following scenarios: (a) if you want us to establish the data's accuracy; (b) where our use of the data is unlawful but you do not want us to erase it; (c) where you need us to hold the data even if we no longer require it as you need it to establish, exercise or defend legal claims; or (d) you have objected to our use of your data but we need to verify whether we have overriding legitimate grounds to use it.

Request the transfer of your personal data to you or to a third party. We will provide to you, or a third party you have chosen, your personal data in a structured, commonly used, machine-readable format. Note that this right only applies to automated information which you initially provided consent for us to use or where we used the information to perform a contract with you.

Withdraw consent at any time where we are relying on consent to process your personal data. However, this will not affect the lawfulness of any processing carried out before you withdraw your consent. If you withdraw your consent, we may not be able to provide certain products or services to you. We will advise you if this is the case at the time you withdraw your consent.

If you wish to exercise any of the rights set out above, please contacting us ian@grieveproducts.co.uk.

No fee usually required: You will not have to pay a fee to access your personal data (or to exercise any of the other rights). However, we may charge a reasonable fee if your request is clearly unfounded, repetitive or excessive. Alternatively, we may refuse to comply with your request in these circumstances to the extent permitted by applicable laws including GDPR.

What we may need from you: We may need to request specific information from you to help us confirm your identity and ensure your right to access your personal data (or to exercise any of your other rights). This is a security measure to ensure that personal data is not disclosed to any person who has no right to receive it. We may also contact you to ask you for further information in relation to your request to speed up our response.

Time limit to respond: We try to respond to all legitimate requests within one month. Occasionally it may take us longer than a month if your request is particularly complex or you have made a number of requests. In this case, we will notify you and keep you updated.

Right to complain: You have the right to make a complaint at any time to the Information Commissioner's Office (ICO), the UK supervisory authority for data protection issues (www.ico.org.uk). We would, however, appreciate the chance to deal with your concerns before you approach the ICO so please contact us in the first instance. Our Data Protection registered number **ZA721988**.

10. COOKIES

Our websites use cookies in various locations.

Cookies are small text files which are deposited on your computer and stored by your browser, for example, Internet Explorer or Safari, and they allow websites to recognise users and remember things like user preferences.

Which cookies we use? – We use both session ID cookies and persistent cookies. A session ID cookie expires when you close your browser. A persistent cookie remains on your hard drive for an extended period of time.

Strictly necessary cookies – These cookies are essential in order to enable you to navigate our website and use its features. These cookies typically don't contain any personally identifiable information and are set by us.

Functional Cookies – These cookies are used to improve the functionality of the site. For example, if you fill out one of our enquiry forms, we set persistent cookies to store your information so you don't have to enter it more than once if you so choose.

Performance Cookies – These cookies collect information about how visitors use this website, for example how long is spent on a particular page, how long the page took to load or if there

were any errors encountered. These cookies do not contain any personally identifiable information.

Geotargetting cookies – We set a geotargetting cookie based on the information supplied by your browser when you visit our site. The information is used to autofill some forms and to help us provide you with the most relevant content based on your location.

Targeting/Advertising Cookies – These cookies are used to help measure the effectiveness of our digital advertising campaigns.

Other Third Party Cookies – Some cookies that have been set on our websites are not related to this website. When you visit a page with content embedded from, for example, Facebook or Google, these service providers may set their own cookies on your web browser. We do not have access or control over these cookies, so we suggest you check the third-party websites for more information about their cookies and how to manage them.

If you take the opportunity to 'share' our content with friends through social networks – such as Facebook and Twitter – you may be sent cookies from these websites. We do not control the setting of these cookies, so please check the third-party websites for more information about their cookies and how to manage them.

Can I remove existing cookies?

You can remove persistent cookies by following directions provided in your Internet browser's "help" file. For more information about cookies and how to manage or delete them, please visit www.aboutcookies.org

Can I disable cookies?

Yes, you can disable cookies in your browser by following directions provided in your Internet browser's "help file". If you choose to disable cookies, you may still use our site, but your ability to use some areas of our site will be limited. For more information on how to disable cookies, please visit www.aboutcookies.org

If you disable or refuse cookies, please note that some parts of this website may become inaccessible or not function properly. For more information about how to disable the cookies please consult the information pages of the provider of the browser you are using.

Google Analytics

This website uses Google Analytics, a web analytics service provided by Google, Inc. ("Google"). Google Analytics uses "cookies", which are text files placed on your computer, to help the website analyse how users use the site. The information generated by the cookie about your use of the website (including your IP address) will be transmitted to and stored by Google on servers in the United States. Google will use this information for the purpose of evaluating your use of the website, compiling reports on website activity for website operators and providing other services relating to website activity and internet usage. Google may also transfer this information to third parties where required to do so by law, or where such third parties process the information on Google's behalf. Google will not associate your IP address with any other data held by Google. You may refuse the use of cookies by selecting the appropriate settings on your browser, however please note that if you do this you may not be able to use the full functionality of this website.

Further information about cookies

If you'd like to learn more about cookies in general and how to manage them, visit

<u>www.aboutcookies.org</u> (opens in a new window – please note that we can't be responsible for the content of external websites).

Managing cookies

If cookies aren't enabled on your computer, it will mean that your shopping experience on our website will be limited to browsing and researching; you won't be able to add products to your basket and buy them.

To enable cookies

If you're not sure of the type and version of web browser you use to access the Internet, click on 'Help' at the top of your browser window and select the 'About' option (for PCs) or with the browser window open, click on the Apple menu and select the 'About' option (for Macs).

How to check cookies are enabled for PCs:

Google Chrome

Click on 'Tools' at the top of your browser window and select Options. Click the 'Under the Hood' tab, locate the 'Privacy' section, and select the 'Content settings' button. Now select 'Allow local data to be set.

Microsoft Internet Explorer 6.0, 7.0, 8.0

Click on 'Tools' at the top of your browser window and select 'Internet options', then click on the 'Privacy' tab. Ensure that your Privacy level is set to Medium or below, which will enable cookies in your browser. Settings above Medium will disable cookies.

Mozilla Firefox

Click on 'Tools' at the top of your browser window and select Options. Then select the Privacy icon. Click on Cookies, then select 'allow sites to set cookies'.

Safari

Click on the Cog icon at the top of your browser window and select the 'Preferences' option. Click on 'Security', check the option that says 'Block third-party and advertising cookies'. Click 'Save'.

How to check cookies are enabled for Macs:

Microsoft Internet Explorer 5.0 on OSX

Click on 'Explorer' at the top of your browser window and select 'Preferences' options. Scroll down until you see 'Cookies' under Receiving Files. Select the 'Never Ask' option.

Safari on OSX

Click on 'Safari' at the top of your browser window and select the 'Preferences' option. Click on 'Security' then 'Accept cookies'. Select the 'Only from site you navigate to'.

Mozilla and Netscape on OSX

Click on 'Mozilla' or 'Netscape' at the top of your browser window and select the 'Preferences' option. Scroll down until you see cookies under 'Privacy & Security'. Select 'Enable cookies for the originating web site only'.

Opera

Click on 'Menu' at the top of your browser window and select 'Settings'. Then select 'Preferences', select the 'Advanced' tab. Then select 'Accept cookies' option.

All other browsers

Please consult your documentation or online help files.